

Pay transparency without the noise

EU Pay Transparency Directive requires openness about pay structure and analysis of gender pay gaps. We provide analytical tools, reporting format, and action plan templates.

COMPLIANCE

Workflow tools, datapoints, reports.

ACADEMY

Training, certificates, exam.

What you get

- ✓ Pay gap analysis per job level
- ✓ Adjustment coefficient with statistical validity
- ✓ Transparency report for applicants
- ✓ Action plan template when gap > 5%

Use case

An employer with 200 employees uses LexiCompliance Pay Transparency to analyze pay across 12 job levels, identify an adjusted pay gap of 3.2%, and generate the mandated report for employees and authorities.

[Start free trial](#)

<https://lexicompliance.com/kategori/paytrans>